



Debbie is a senior consultant with CommunityWorks, Inc. She is a business consultant and executive coach working in the areas of change management and leadership development. Her clients include small businesses, nonprofit organizations and their boards, religious congregations and church organizations. Her clients have taught her that no matter how insignificant a change process may seem on the surface, engaging the issue usually results in a deeper change that reverberates throughout the entire system, offering the possibilities of renewal and transformation. Debbie has found that by providing organizations and their leaders with simple tools and processes related to change management, leadership development and organizational culture, that together they are able to achieve the desired results with integrity and grace.

FRIDAY MAY 11, 2018

CRA NATIONAL SEMINAR

**DISCOVERING EMERGENT WAYS
TO LIVE AND TO BE IN MISSION**

**DEBBIE WILL LEAD A FACILITATED CONVERSATION
ABOUT WHAT IS EMERGING IN RELIGIOUS LIFE
IN AUSTRALIA AND AROUND THE WORLD**

Religious Institutes have emerged over the past 150 years, but are finding they can no longer exist as they always have. Few are denying the data concerning demographics. Properties are being divested, congregations are entering into covenant relationships, innovative ways for supporting the assisted and skilled care needs of their elderly... are being explored, and many smaller communities have decided to stop taking new vocations.

However, the mission and charism of these congregations are alive and well. Building on the passion for mission, we are learning the importance of asking the right questions. Perhaps if we linger in these types of questions long enough, we may discover emergent ways to be in mission, to be prophetic, to live a life form that springs from the prophetic and mystical traditions in which religious life has emerged.

Scharmer's Theory U is one way of thinking about the emergent future. He talks about how moving down the U requires an open mind, open heart, and open will. He talks about the 'voices' or shadows that will impede the capacity for openness and letting go, drawing upon theologians both ancient and contemporary. He insists that we must move beyond the closed mind of downloading and judgment in order to see the world as it is... His framework is steeped in a contemplative and spiritual understanding of what it takes to move into a transformation moment. It is because of his integration of the spiritual dimensions of change that makes this theory very applicable to religious congregations.

**PRESENTER
Debbie Asberry**

**CLUB
CONDELL PARK
[formerly Bankstown
Trotting & Recreation Club]**

**178 Eldridge Rd,
Bankstown**

10.00AM-4.00PM

AMPLE PARKING AVAILABLE

**CRA EMERGING
FUTURES
COMMITTEE**

**REGISTRATION, TEA &
COFFEE FROM 9.30AM**

**REGISTER BY APRIL 23,
2018**

COST \$150.00

ENQUIRIES

sharon.price@catholicreligioustralia.org.au

**02 9799.8062 &
02 9557 2695**